

Asia Work - Workforce Partnership

Supplying Personnel to Ukraine,
Followed by Poland





About Asia Work

- Ukrainian staffing and recruitment provider
- Helping businesses overcome labour shortages
- We employ, manage and support workers
- We handle documentation, payroll and risk



Partnership Concept

- We cooperate with recruitment agencies in India and other Asian countries
- They supply motivated and reliable workers for long-term cooperation
- Candidates are first legally employed in Ukraine under work permits and contracts
- After the required employment period, we launch and process documents for their transition to Poland

What We Offer



- Stable demand for workers
- Legal permits & contracts
- Visa, onboarding & relocation
- Seamless move to Poland
- Transparent processes

How Cooperation Works



1. Requirements provided



2. Partner agency screens



3. Work permits filed



4. Send work permits



5. Visa approved → arrival



5. Contract in Ukraine completed → Poland papers

Service Fees

Our pricing covers the full preparation cycle required to legally employ a candidate in Ukraine and organise their onward transition to Poland.

For Agencies (1000 EUR)

- Translation of submitted documents into Ukrainian in full compliance with national legal requirements
- Preparation of a government-approved employment contract for submission to the State Employment Center
- Payment of the official government fee for issuing a work permit to a foreign worker
- DHL courier shipment of documents directly to your location
- Arrangement of a transit visa for entry to Ukraine
- Coordination of transfer from the transit zone upon arrival

For Individuals (1000 EUR)

- Translation of submitted documents into Ukrainian in full compliance with national legal requirements
- Preparation of a government-approved employment contract for submission to the State Employment Center
- Payment of the official government fee for issuing a work permit to a foreign worker
- DHL courier shipment of documents directly to your location
- Completion of visa centre application forms
- Arrangement of a transit visa for entry to Ukraine
- Coordination of transfer from the transit zone upon arrival

The final fee is calculated based on the full scope of work performed.

A discount applies for groups of 10 or more candidates.

Stages of payment

Payments are made in stages because each step confirms your readiness to start work legally

• Advance	300 EUR	Because we make an official payment to the employment center. This amount covers the risk if you decide to withdraw
• After Work Permit	300 EUR	After you physically receive your documents through DHL, because this confirms that the documents are real, have arrived safely, and are completely under your control.
• After Visa	400 EUR	After the visa, when you receive a positive decision, because only then it is 100 percent guaranteed that you can travel and start working legally.

The final fee is calculated based on the full scope of work performed.

A discount applies for groups of 10 or more candidates.

Processing time

Processing time is approximate, but it gives you a clear idea of how long you need to wait.

- Work permit decision
- Document preparation
- DHL delivery to you
- VFS Global submission
- Transit visa after approval

7–14 days for the employment center to review the application and issue a work permit.

5–7 days to collect, verify, and prepare all documents for dispatch.

7–10 days for the documents to physically arrive at your address.

You submit your package to VFS Global; processing can take from 7 to 45 days depending on workload and embassy queue.

Once your visa is approved, we arrange a transit visa. This process takes around 5-7 days.

Our Team



Ihor Lytvyn

Chief Business Development Officer
10+ years of experience launching HR solutions for industry.
Expert in scaling recruitment processes.



Viktor Testov

Chief Recruitment Officer
Expert in international recruitment and business development.
10+ years of experience managing high-volume hiring.



Anton Podash

Chief Operating Officer
7+ years in operational management.
Oversees adaptation and client support at every stage.

Contact

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